



DISABILITY POLICY

SCOPE: Make Te Arawa Swimming Club Inc. (TAS) programmes fully accessible for all people

PURPOSE: Te Arawa Swimming Inc. will provide quality programmes, resources and facilities to cater for all people, no matter their disabilities.

1. People with disabilities must have equal access to public places/spaces, coaches and events.
2. Relationships for working with the disability community and disability sector experts, SNZ, and any other relevant organisations are established and maintained.
3. TAS is inclusive, responsive and respectful when interacting with disabled people.
4. All disability scenarios are reviewed by coaches on a case by case basis, dependant on the disability of that person.
5. TAS communications are fully accessible to disabled people.
6. TAS aims to increase the participation and inclusion of young people with disabilities in swimming activities
7. People with disabilities can participate in TAS events/club racing, and are encouraged to take part in regional and national events.